

Mentoring for editors in Australia grows UP and OUT

**Elizabeth Manning Murphy DE
with
Ted Briggs AE
Joint National Coordinators**

WHAT and WHO

- **National coordination:**
 - Ted Briggs AE and Elizabeth Manning Murphy DE
- **Local coordination:**
 - ACT: Ara Nalbandian
 - WA: Kerry Coyle
 - Qld: Roberta Blake
 - SA: Adele Walker
 - Vic: Davina Dadley-Moore
 - Tas: Sheelagh Wegman
 - NSW: Zoe Hale
- **Support** – from CSE and IPEd

GROWING UP – THE JOURNEY

- December 2012: Pilot program (CSE)
- April 2013: Report on pilot / promote interstate possibilities
- April 2013: WA joined
- June 2013: launched interstate program
- 2013/14: gradually all states with editing societies joined
- January 2015: NSW joined → now national

GROWING OUT – HOW

- Pre-pilot
- Pilot
- Interstate interest
- Build-up – cross-borders, cross-ideas
- 2015 – fully national, with international interest

HOW IT HAPPENS

- Coordinators meet regularly
- Mentors' workshops – free
- Promotion
- Matching of mentor and mentee
- Payment by mentee – a gesture
- Evaluation and feedback

BEING A MENTOR

- Personally rewarding
- Challenging
- Relationship building

BEING A MENTEE

- Pick your own topic – get expert guidance
- Rewarding – skill development
- Relationship building
- Confidentiality

A MENTORSHIP

- Mentor and mentee matched – topics as per applications
- ‘Getting to know you’ free session
- Payment arranged
- Confidential guidance sessions
- Approximately 6-8 sessions – or as required
- Mentor evaluates / both give feedback

THE FUTURE

- Technology – to help communication and aspects of mentoring
- Consultations – with others in publishing industry
- Relationship with IPEd

Thank you, from all the Mentoring coordinators...

Ted Briggs AE tedbriggs@grapevine.com.au

Elizabeth Manning Murphy DE emmurphy.words@gmail.com